

## **Job Title: Hardscape Specialist**

### **Job Description:**

The Hardscape Specialist is an integral part of the installation process of landscape projects from inception to completion. All Landscape Crew Members will work under the direction of the Landscape Foreman to complete landscape installations at client sites.

### **Responsibilities:**

- Work under the direction of the Landscape Foreman, Designer and/or Landscape Facilitator to complete landscape projects for Tangletown Gardens' clients.
- Works with natural stone products to create patios, retaining walls, walkways, water features, etc. Skilled in both cut and pattern structures and irregular flagstone or boulders.
- Skilled in both dry stack and mortar retaining wall systems.
- Competence in all aspects of hardscape prep – excavation, base layer substrate and sand, compaction, grade/slope, etc.
- Reports for duty at the designated location and time each day, ready to work. Has reliable transportation.
- Assist in all facets of the landscape process, including demo, bed prep, and planting.
- Operate various tools and equipment used on site, as dictated by task.
- Load and unload tools, materials and equipment required to complete each project.
- Assist Landscape Foreman in maintaining and cleaning all tools and keeping fleet vehicles clean and organized.
- May be asked to drive company vehicles from time to time. Must have current MN-DOT Health Certificate and copy of Driver's License on file prior to driving company vehicles. Follows MN-DOT standards of operations for all vehicles, trailers, etc.
- Maintain a clean and safe job site at all times. Wears appropriate personal protective equipment as dictated by job task or equipment usage.
- Follows all safety rules, company policies, and regulations.
- Completes other duties as assigned.
- Role carries potential for advancement.

### **Requirements:**

- High school diploma, GED or equivalent.
- Minimum of 1 year previous hardscape, masonry or construction experience. Knowledge of paver installation process a plus.
- Valid driver's license. Ability to obtain Medical Examiner's Certificate for driving Tangletown Vehicles as requested.
- Ability to communicate clearly.

- Good physical condition, manual dexterity and stamina.
  - Able to bend, kneel, walk, stand, crouch for long periods of time during the workday.
  - Able to lift 60-80 pounds repeatedly throughout the workday.
  - Able to work in all outdoor conditions: heat, cold, humidity, rain, dust, mud, etc.
- Positive outlook, 'can do' attitude, and a team player.

**Schedule:**

- This is a seasonal full-time role, typically mid-April through late November/early December.
- Flexible work hours, Monday – Friday, and generally between the hours of 7:30am and 6:30 pm. Weekends or overtime on an as-needed basis. Hours vary by month based on business demands.

**COMPENSATION AND BENEFITS:**

- Competitive hourly rate based on experience and performance
- PTO
- Small Summer CSA membership (18 weeks during the growing season)
- 25% off Discount at Tangletown Gardens
- 25% off Discount at Wise Acre Eatery

**About Us:** We offer a unique work environment in which our Tangletown Gardens Farm, Design Team, and Garden Center are intertwined to offer our guests the unique experience they find at Tangletown Gardens. We take pride in our holistic approach to running our Garden Center. We sustainably grow much of the outdoor plant material sold in our Garden Center at our 140 acre farm in Plato, MN, keeping it truly local, and offering guests the very best selection in the Upper Midwest. Our Garden Center is also brimming with distinctive pottery, unusual plants and trees, interesting houseplants and one of a kind pieces from near and far, that helps to set us apart from others. If you are looking for a truly rewarding and unique job, Tangletown Gardens is the right place for you. We are proud of our Tangletown Team that has evolved through the years and pride ourselves on providing our guests a unique and inspiring Garden Center experience, going beyond the ordinary, and constantly evolving to make Tangletown Gardens better each and every year.

**Tangletown Gardens is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**