

## Landscape Crew Member

Tangletown Gardens is known for designing and installing beautiful, design-forward gardens throughout the Twin Cities metro area. Our Landscape Crew Members, under the direction of a Crew Lead and Landscape Designer, play the integral role of transforming a concept on a piece of paper into a living work of art. Our Landscape Crew is team-focused and takes pride both in the work that they accomplish and the culture that they cultivate. Landscape Crew Members take on many tasks throughout the day; planting, hardscape installation, demolition, soil amending, mulching, and cleanup are some of the different day-to-day responsibilities. Our projects include everything from small residential yards to large commercial installations. We encourage everyone on our teams to learn from each other, grow as coworkers and leaders, and enjoy their time at work. The Landscape Crew Member role is a highly-rewarding position for someone who likes to work hard, has an appetite for learning, and enjoys getting their hands dirty.

Who we are: Tangletown Gardens is a trend-forward, multi-faceted business that has grown and evolved over two decades. At the heart of everything we do is our 140-acre farm in Plato, MN where we grow plants for our garden center and landscape operations as well as food for our restaurant, CSA program and Farm Direct store. We are committed to growing locally, using regenerative agriculture practices and humane animal husbandry. This means that we actively work to rebuild our soils, we never use harsh chemicals, and our animals are pasture-raised. The garden center in South Minneapolis is a destination where our customers can experience our signature design-driven style and explore ways to go beyond the ordinary. We offer a diverse selection of rare and unusual houseplants, perennials, trees and shrubs, distinctive pottery and garden art and a curated collection of art, gifts and decor. Our landscape and design teams bring the Tangletown Gardens aesthetic to life in public spaces, private gardens, containers and interior plant installations throughout the area.

We are committed to beauty as a core value, creativity as a way of being, and sustainability as the foundational principle of everything we do. We thrive on doing things differently.

## What we are looking for:

- High school diploma, GED or equivalent.
- Valid driver's license and ability to obtain Medical Examiner's Certificate for driving Tangletown Vehicles as requested.
- Access to a personal vehicle to travel to job sites in the Twin Cities metro area.
- Ability to communicate clearly.
- Good physical condition, manual dexterity and stamina.
- Able to bend, kneel, walk, stand, crouch for long periods of time during the workday.
- Able to lift 60-80 pounds repeatedly throughout the workday.
- Able to work in all outdoor conditions: heat, cold, humidity, rain, dust, mud, etc.







• Positive outlook, 'can do' attitude, and a team player.

## This job will be:

- Full-time, Seasonal; typically mid-April through late November/early December.
- Flexible work hours, scheduled weekly, and generally between the hours of 7:30am and 6:30 pm.
- Weekends or overtime on an as-needed basis.
- Hours vary by month based on business demands.

## Why you should join our team:

- Competitive pay based on experience and performance.
- Paid Time Off.
- Small Summer CSA membership.
- 25% discount at Tangletown Gardens.
- 25% discount at Wise Acre.
- We support and encourage continuing education opportunities including MNLA certification, ProHort Courses through the Arboretum, and others.
- Our people are the most important part of our business and we are committed to helping each individual to grow and thrive during their time with us.

**How to join our team:** Please send your résumé and a cover letter to <u>info@tangletowngardens.com</u>. If you have any questions, please call us at 612-822-4769.

Tangletown Gardens is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.



Revised 1/2024